THE JOURNAL

St. John's Evangelical Lutheran Church December 2011

Rev. Galen M. Purpura Jr.
Pastor
Mrs. Lois Will
Organist and Music Director
Mr. Brad Lynch
Contemporary Music Leader
Mrs. Nancy Sweeney
Administrative Assistant

WORSHIP SCHEDULE

Saturday Evenings
at 5:30 PM
Sunday Mornings
at 8:30AM Traditional
& 11:00AM Contemporary
Sunday School and Adult Bible Class
9:45AM

Dear Friends,

You may have noticed that on Saturday December 17th from 9-11 the family ministry group at St. John's is hosting a "BREAKFAST WITH ST. NICK."

And so… I thought that this month I would spend a little time talking about "St. Nick."

St. Nicholas was a real person, in fact, we might suggest, that the true story of the 21st century "Santa Claus" begins with Nicholas, who was born during the third century. St. Nick's wealthy parents raised him to be a devout Christian, unfortunately, though, they died in an epidemic while Nicholas was still young. It is reported that Nicholas used his whole inheritance to assist the needy, the sick, and the suffering. In other words, he dedicated his life to serving God and eventually he was made a Bishop of the church.

Bishop Nicholas became known throughout the land for his generosity to the those in need, his love for children, and his concern for sailors and ships. Interestingly, he attended the Council of Nicea in 325 (a meeting where the first part of the Nicene Creed was developed). Throughout his ministry Nicholas was persecuted, exiled, and even imprisioned.

He died December 6, AD 343. The anniversary of his death has became a day of celebration; still yet today.

Throughout the centuries many stories have been told of St. Nicholas. One of the more popular stories tells of a poor man with three daughters. In those days a young woman's father had to offer prospective husbands something of value—a dowry. The larger the dowry, the better the chance that a young woman would find a good husband. Without a dowry, a woman was unlikely to marry. This poor man's daughters, were without dowries, and therefore destined to be sold into slavery. Mysteriously, on three different occasions, a bag of gold appeared in their home-providing the needed dowries. The bags of gold, tossed through an open window, are said to have landed in stockings or shoes left before the fire to dry. As we might suspect, this led to a custom of children hanging stockings or putting out shoes, eagerly awaiting gifts from Saint Nicholas.

Long story short, St. Nicholas was so grateful for the life God had given him. And so, he just couldn't stop giving to people and as a result he brought much joy and hope to others.

On December 17th, when we gather for Breakfast with St. Nick my prayer is that we be reminded first, of how much we are loved by God the gift giver; our God who sent Jesus to earth to be our Savior…. The greatest gift we could ever receive. Not only that, I hope that we are reminded to give

thanks for the many gifts we have receieved from God (and others), just as St. Nick did. Lastly, may we remember and learn from St. Nick that Christmas is about giving! Christmas is a fun, exciting time, for sure! It's fun because of all the time we get to spend with our families. It's fun because we get to celebrate Jesus who was born into the world to save us who are sometimes "naughty and not nice." But its also fun because we get to give thanks and give gifts to others… and that's really the lesson we learn from St. Nick! Hope you can join us on the 17th for a special pancake breakfast AND a special time to give thanks to our God for the gift of Jesus!

Pastor Gal +

THOSE SERVING IN DECEMBER.

ELDERS			
Date	**5:30pm (Sat)**	**8:30am (Sun)**	**11:00 (Sun)**
December 3 & 4		Rod Lorenz	Rick Thurnherr
December 10 & 11	Tom bluhm	Rod Lorenz	Rick Thurnherr
December 17 & 18	Betty Cavaleri	Rod Lorenz	Rick Thurnherr
December 24			
December 25			
December 31			

ACOLYTE & CRUCIFER			
Date	**5:30pm (Sat)**	**8:30am (Sun)**	**11:00am (Sun)**
December 3 & 4	Tyler Deuschle	Travis Kilanowski	Erica Ekstrum
December 10 & 11		Angel Bushy	Gillian Harla
December 17 & 18		Glenn Stever	Tyler Kent
December 24		7:30 & 11:00pm TBA	
December 25		10:00am TBA	
December 31		6:00pm TBA	

LECTORS			
Date	**5:30pm (Sat)**	**8:30am (Sun)**	**11:00am (Sun)**
December 3 &4	Peter Blackwell		Rick Thurnherr
December 10 & 11			
December 17 & 18		Eileen Collins	

December Altar Guild: Kim Roll, Dave Pesch

PLEASE CONSIDER SERVING YOUR LORD AS A LECTOR! SIGN UP ON THE BULLETIN BOARD!!

WORSHIP NOTES

The Nativity of Our Lord: is the proper name for Christmas Day. While the actual date of the birth of Christ is unknown, Dec 25 is the day that the church remembers when God took on human flesh in the Babe in Bethlehem. The color for the Christmas season is white, a color traditionally associated with festivals of Christ, suggesting gladness, light and joy. The Christmas season lasts 12 days from the evening of December 24 through January 5.

New Year's Eve Service: While not a part of the church calendar, New Year's Eve has traditionally been for many Christians a Time to gather to reflect on God's blessings of the year that is ending while also asking for his continued presence in the new year. At St. John's we have traditionally gathered for a service of Holy Communion on New Year's Eve.

SPECIAL WORSHIP SERVICES

Children's Christmas Service (Sunday, December 18 at 6:00 PM): Everyone looks forward to receiving gifts at Christmas, but it is important to remind ourselves of God's greatest gift which was given to all of us when his Son was born a human child. The Sunday School children will tell us about this gift in this year's Sunday School Christmas Service with the theme "Prepare For Christmas From Head to Toe." Following the service everyone is invited to the Fellowship Hall for a birthday party for Jesus.

Christmas Eve Candlelight Worship: (Saturday, Dec 24 at 7:30 PM & 11:00 PM) Traditionally on the eve of the remembrance of his coming, Christians have gathered to remember God's action of sending his Son through his birth to Mary. Our celebration is climaxed with the beautiful ceremony of candlelight during which the congregation sings "Silent Night." There will be a pre-service Carol Sing beginning at 7:15 PM. before the 7:30PM Service. ***The 7:30 PM Service will be broadcast live on WXRL 1300 AM***. Holy Communion will be celebrated at the 11:00 PM Service.

The Nativity of Our Lord—Christmas Festival Communion Service (Sunday, December 25 at 10:00AM) Our Lord's coming in the flesh—his birthday—is one of the great festivals of the church year. Families will have an to take Communion together. Special music by the choir will also be sung in the service.

New Year's Eve Communion Service: (Saturday, Dec. 31 at 5:30 PM) Come bid good-bye to 2011 and ask God's blessing on 2012 in a special worship service with the theme "To Everything There Is a Season". The service will be broadcast live on WXRL 1300 AM courtesy of Lou Shriver and the folks at WXRL. Thanks for their generosity.

HOLIDAY WORSHIP SCHEDULE

Saturday, December 24, 2011– Christmas Eve: 7:30 pm and 11:00 pm
Sunday, December 25, 2011– Christmas Day: 10:00 am (ONLY)
Saturday, December 31, 2011– New Year's Eve: 5:30 pm
Sunday, January 1, 2012– New Year's Day: 9:00 am (ONLY)

ANNOUNCEMENTS

POINSETTIAS: will again beautify the church on Christmas. Cost per plant is $6.25 available in red, marble, white and jingle bells. Ordering chart is posted on the bulletin board in the Narthex/Gathering Area. Flowers may be paid for by placing the amount due in the Offering Plate in an envelope marked "Christmas Flowers, " your name and the amount enclosed. Questions? Please contact Elgene Peck.

MITTEN TREE: Once again there will be a Mitten Tree in the narthex for items to distribute through LaSanta Cruz' Christmas Outreach Ministry. Mittens, hats or scarves can be placed on the tree as decorations. New, slightly used or handmade articles would be appreciated. Please bring in items by December 18th.

MISSION 2011: With a month to go we are $2,159.75 toward our goal of $5,000 in "over. and above" mission giving. Funds raised in this special mission project this year will be divided equally between Resurrection Lutheran Church Health Center and Tri-Community Food Pantry in Depew. Please give generously as you are able from the blessings with which God has blessed you to support this special mission effort. Gifts to Mission 2011 may be put in the mission envelope packet or the tract rack to contribute.

RADIO AND FLOWER CHARTS FOR 2012 - will be posted on the bulletin board soon . Cost of sponsoring a radio broadcast in 2011 remains $35 (shared sponsorship) or $160 per Sunday (full sponsorship). Cost of sponsoring flowers is $15 per line shared sponsorship) or $25 per Sunday (full sponsorship). Thanks to all who are willing to sponsor flowers or the radio broadcast and so enrich our ministry.

LOIS' 30TH ANNIVERSARY COMMISSIONED CHOIR PIECE

A congregational promise for a Commissioned Piece of music made to Lois at her 25th anniversary dinner has been fulfilled. The title of the piece is "Christmas Overture" and may be sung by our choir as early as Christmas Eve.
If you would like to make a monetary donation in honor of Lois to offset the cost of having the piece produced, please make checks payable to St. John's Lutheran Church with "Lois' Anniversary" in the memo line.

DECEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 10am– ECHI	**2** Pastor. Galen's Day Off	**3** 8am– Men's Grp. 5:30pm– Worship 8pm– A.A.
4 8:30 & 11:00am– Worship (H/C) **12:15– Forum on budget**	**5** 7:15pm Elders' Mtg. .	**6** 7:00pm praise Choir	**7** 6:30pm-8:00pm H2H 7pm– Choir 8pm– A.A.	**8** 10am– ECHI	**9** Pastor. Galen's Day Off	**10** 5:30pm– Worship 8pm– A.A.
11 8:30 & 11:00am– Worship **VOTE on Church officers and Budget**	**12** 7:15pm– Council Mtg.	**13** 7:00pm praise Choir	**14** 7pm– Choir 8pm– A.A.	**15** 10am– ECHI **DEADLINE FOR JOURNAL**	**16** Pastor. Galen's Day Off	**17** 8am– Men's Grp. 9am Breakfast W/ St. Nick 5:30pm– Worship (H/C) 8pm– A.A.
18 8:30 & 11:00am– Worship (H/C)	**19**	**20** 12:00 noon Women's Bible Study 7:00pm praise Choir	**21** 7pm– Choir 8pm– A.A.	**22** 10am– ECHI	**23** Pastor. Galen's Day Off	**24** Christmas Eve 7:15 Hymn Sing 7:30pm Traditional Worship 11:00pm Traditional Worship H/C
25 10:00am– Traditional Worship- Christmas Day	**26**	**27** 7:00pm praise Choir	**28** 6:30pm-8:00pm H2H	**29** 10am– ECHI	**30** Pastor. Galen's Day Off	**31** 5:30pm New Year's Eve Traditional Worship Service

December Birthdays

1 Betty Cavaleri
John Preston
Tyler Deuschle
Helen Sprankle
3 Tyler Deuschle
4 Kathleen Kozlowski
5 Gregory Yaskow
6 Jon Barber
Michael Keating
Jaime Lorenz
Angela Meyers.
7 Matthew Beck
John Maul
John Seitsma
8 Donna Licursi
Suzanne Sabadasz
Geraldine Seeger
Nina Kyle
9 Richard Sabadasz
Mary Ann Seitz
12 Mark Lagree
Cassandra Flanders
15 Emma Harla
Thomas Che
16 Veronica Rich
Haylee Thurnherr
Brendan Thurnherr
Daniel Zika
18 Mr. & Mrs. Don Loney
19 Kathleen Earsing
Alexis Harman
20 Donna LaPlanrte
Chelsey McNatty
Susan Payne
Rose Contella
Emily Glasser
21 Rebecca Roll
22 Trey Esquilin
Raven Meyer
24 Austin Grudzien
25 Kenneth McKee
Eric Lynch
27 Marsha Hutchinson
David Pesch
29 Brad Lynch
Debra Zdanowicz
Amy Sowinski
30 Lidia Benson

December Anniversaries

4 Mr & Mrs. Bruce. Earsing
12 Mr. & Mrs. Wayne Shafer
23 Mr. & Mrs. Joseph. Kyle
Mr, & Mrs. Phyllis O'Rourke

Official Acts

BAPTISM

Ariana Lynn Zirpola
November 6, 2011

Carter Warren Sweeney
November 26, 2011

Thank You….

To all our friends & family in Christ here at St. John's. A heartfelt thank you for all the goodness and Generosity you so happily shared with us! It is a wonderful reminder of the true meaning of God's love!

Frank & Donna Licursi

Many thanks to everyone who sent cards to me after my recent knee surgery.

Irmgard Hartung

RADIO SPONSORSHIPS

St. John's Lutheran Church
To the Glory of God
(November 6, 2011)

Ron & Shirley Christ
Thanking God for the blessing of 50 plus years of marriage
(November 13, 2011)

Harold Deutschlander
In memory of my parents Carl & Violet Deutschlander and in honor of my son Mark's birthday.
(November 20, 2011)

Charles Dowd Family
In loving memory of Charles Dowd
(November 20, 2011)

Charles Neumann Family
In loving memory of mother and father, Mildred & Arthur Neumann and for many blessings received.
(November 27, 2011)

FLOWERS ON THE ALTAR

Brian & Candi Possinger
In celebration of Lucas' baptismal birthday
(November 6, 2011)

Ron & Shirley Christ
Thanking God for the blessing of 50 plus years of marriage
(November 13, 2011)

Darlene Vogel
In memory of Elmer and Alvina Clugston and all the blessings received by the family
(November 20, 2011)

(November 20, 2011)
Kathy Beck, Susan Vriesen, Heidi Manna
In memory of our mother Arlene Braun on her birthday
(November 27, 2011)

ANNOUNCEMENTS CONTINUED...

LADIES CHRISTMAS BIBLE PARTY- December 20th, 12:00noon. Come and enjoy our pizza Christmas party. Bring a 7-8 dollar gift exchange to be used as prizes for our game. Have some pizza, Christmas cookies, and join in on the Christmas game. (Who knows what gift you will end up with).

TRAVEL OPPORTUNITIES—Pastor Mike Blackwell is planning two travel opportunities in 2012. He will lead a bus tour of the ***Hudson Valley and New York City*** June 12-16 including stops at the United States Military Academy at West Point and the Statue of Liberty. October 30-November 10, he is coordinating a Mediterranean Cruise on the Norwegian Jade with stops in Athens and Olympia, Greece, Ephesus in Turkey and Alexandria, Egypt, concluding with an overnight in Rome, Italy. For brochures and details call Pastor Mike (771-3474).

SUNDAY SCHOOL CHRISTMAS REHEARSAL— Saturday, December 17, Full Dress Rehearsal. 11:00am (following breakfast with St. Nick @ 9:00am)

VILLAGE OF DEPEW TREE LIGHTING- Monday December 5th 6:00pm at Fireman's Park (Terrace Blvd.) There will be Free open skate until 9:00pm, Activities for the family, a fire truck parade, and caroling.

November Council Meeting High Lights

- As Mike Brown reviews the Mission Support for 2011, he reminds us all that we have to be thankful for. We have been able to reach out beyond our congregation many times and assist our membership when asked.
- Review of the proposed budget for 2012.
- Review of the list of members who have been nominated to hold positions.
- Discussion of mission support for 2012.
- Pastor Galen is concerned in the delay of mailed monthly Journals reaching our members, many times they have been delivered beyond the date desired. Should we consider going from bulk rate to 1st class delivery? How can we best get the newsletters out? Push for members to receive by email and/or picking up at the church. December and January Journal will be combined this year.
- Lois Will's commissioned piece, "Christmas Overture" by Joseph Martin is finished. Grace shared a small portion with the Council.
- Shepherd's Staff is having difficulty providing Funeral Breakfasts due to avail ability of people to help during daytime hours. Nancy Sweeney and Ceil Rowell have agreed to take over but will need volunteers, asking membership to help out with dishes to serve and their time.
- District Convention June 15, 16 at Daemen College.
- Pastor Galen discusses the Christmas schedule of services.
- The congregational pictorial directory has had a great response; additional dates were added to accommodate all who would like to participate.
- The air conditioning units have been installed and are operational. December 4th is Budget Forum, December 11th and 12th is Budget Vote and election of church officers.

Church Officers Who Have Accepted Nominations (As of November 21st, 2011)

BOARD OF ELDERS
John Preston
Rod Lorenz
John Sweeney
Betty Cavaleri
Joseph Kyle
Ken Schabert
Rob Tomac

SECRETARY
Kathy Beck

TRUSTEE
Ross Contella
Rob Irvine

FINANCIAL
Grace Stever

SHEPHERD'S STAFF
Anna Ellis
Chris Sugg

STEWARDSHIP
Brad Lynch

PRESIDENT
Mike Brown

YOUTH AND FAMILY
Kim Richardson

BOARD OF EDUCATION
Candi Possinger

ST. JOHN'S LUTHERAN CHURCH

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Rev. Galen M. Purpura Jr, Pastor

ADDRESS SERVICE REQUESTED

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Permit No 18

The Mission of St. John's *is grounded in the presence of Christ in God's Word and in the Sacraments. We are called by the Holy Spirit to spread the Kingdom of God through ministering to all of our members and sharing the love of Christ with all people by preaching the true Word of God, providing ongoing Biblical education for spiritual growth and reaching others with God's love in all we say or do.*

By Grace through Faith

President of the Congregation: Mike Brown
Board of Elders:
Peter Blackwell, Tom Bluhm Rick Thurnherr, Betty Cavaleri, Harold Duetschlander, Donna LaPlante, Rod Lorenz, David Pesch, Tom Sprankle, John Sweeney, and Paul Will

Board of Trustees: Edwin Lorenz, Rob Irvine, and Jim Sugg
Finacial Director: Grace Stever
Secretary of the Church Council: Kathy Beck
Shepherd 's Staff: Wendy Garbutt
Board of Education: Candi Possinger
Chair, Youth and Family Ministries: Jen Flanders
Chair, Stewardship Team: Brad Lynch

Sunday School Superintendent: Chandra Jagielo
Acolyte Coordinator: Mike Brown, **Altar Guild Chairperson**: Betty Cavaleri,
Usher chairperson: Tom Bluhm,
Communion Assistants: Peter Blackwell, Paul Will and Tom Bluhm
Erie County Home Lutheran Fellowship: Karen Shafer,
Cradle Roll: Mary Warner **Prayer Chain:** Beth Lynch, **Organist/Choir Director:** Lois Will
Radio Announcers: Sue Bluhm, Beth Lynch, Karen Pelton, Gary Smith,
Administrative Assistant: Nancy Sweeney
Saturday Musicians: Brad Lynch, Rudy and Sue Tichy, Paul Blackwell, and Carol Adragna
Communion Deacons—Karen Shafer, Deann Surface, Brad & Beth Lynch

DECEMBER 2011

2012 Budget Information Sheet

Our Mission Statement:
The mission of St. John's is grounded in the presence of Christ in God's Word and in the Sacraments. We are called by the Holy Spirit to spread the Kingdom of God through ministering to all our members and sharing the love of Christ by preaching the true Word of God providing ongoing Biblical education for Spiritual growth and reaching others with God's love in all we say and do.

"Thank you" to all the members of God's family called together for worship through St. John's and for supporting our ministry. Especially as we transition through Pastor Mike's retirement to continuing our faith journey led by Pastor Galen.

Stewardship: Matthew 6:25 & 32b…. **Theme "He Knows What You Need"**
[25] "Therefore I tell you, do not worry about your life, what you will eat or what you will drink, or about you body, what you will wear. Is not life more than food and the body more than clothing? [32b]… indeed your heavenly Father knows that you need all these things. [33] But strive first for the kingdom of God and his righteousness, all these things will be given to you as well.

What is a budget?
This budget is our Financial Mission Plan of how we will use the financial resources God blesses us with to carry out his mission of spreading the gospel.

Our 2012 Budget Proposal is $ 226,558 vs $ 239,419 a 5.4% decrease of $ 12,861 from 2011.

Some Changes to the Budget

Missions - $ 23,200 represents a 10.2% tithe of the budget.
$ 500 - Radio Broadcast increased by WXRL to $ 170/ Week
$ 300 – Added Concordia Seminary has been added to support Pastoral Education
$ 100 - Added to the Eastern District and SYNOD.
$ 500 – Added to Lutheran Service Society, helping to replace state cutbacks.

Worship Ministry – decrease of $ 325 for substitute organist, will use Mrs. "E"
Shepherd's Staff - decrease of $ 500 … plans for 1 community picnic instead of 2.

Pastor's Salary –
$ 15,793 decrease due to having only One Minister
- Health Insurance – Thank you Jennifer for having HI through LSS, her employer.

The Pastor contributes 10% towards his coverage.

Staff Payroll – Secretary and Custodian increase of $.50 / hr each.
Music Director & Contemporary Worship Leader 5% increase based on the Elder's input.

Bldg Grounds:
+ / - $ 1,000 Decease gas due to new Boilers, increase electric for new Air Conditioning.

In summation, the deceased cost in Pastor's Salary of going from 1 ½ Clergy to 1, has been some what offset by increases to Missions and Staff Salary for a net decrease of $ 12,861.

Mission 2012 – Choose 2 out of 3; 50/50 Split

Depew Tri-Community Food Pantry - Lutheran Service Society - Resurrection Health Clinic

Dates

December 4th – Open Forum regarding the proposed budget @ (12:15) after the 11:00 service.
December 10th & 11th – Budget Vote, Election of Officers and Mission 2012 choices

St. John's Lutheran Church Proposed Budget for 2012

	Notes	2011	$ Change	2012	Comments
Missions					
Radio Broadcast	WXRL only	$8,500	500	$9,000	inc. to $170/wk,
Concerned About People		$300	0	$ 300	
District, SYNOD		$6,100	100	$ 6,200	
Concordia		$0	300	$ 300	
LaSanta Cruz		$2,000	0	$ 2,000	
Lutheran Service Society		$500	500	$ 1,000	
Lutheran Church Ext Society		$100	0	$ 100	
Pioneer Camp		$500	0	$ 500	
Campus Ministry		$800	0	$ 800	
Samaritan Pastoral Counsel		$1,000	0	$ 1,000	
Hananiah Lutheran Church		$2,000	0	$ 2,000	
Mission Total		$ 21,800	1,400	$ 23,200	
Worship Ministry					
Guest Preachers		$525	0	$ 525	
Sabbatical Reserve		$600	0	$ 600	
Choir Music / Conferences		$1,050	0	$ 1,050	
Copyright License		$600	0	$ 600	
Substitute Organists		$650	(325)	$ 325	
Flowers		$2,700	0	$ 2,700	
Worship Ministry Total		$6,125	(325)	$ 5,800	
Boards					
Elders		$ 450	0	$ 450	
Shepherds Staff/Outreach		$ 2,000	(500)	$ 1,500	
Stewardship		$ 250	(100)	$ 150	
Lay Conference Expense		$ 400	0	$ 400	
Youth & Family Ministries		$ 2,000	0	$ 2,000	
Bd Parish Education		$ 1,400	0	$ 1,400	
Boards Total:		$6,500	(600)	$ 5,900	
Church Office		$14,000	0	$ 14,000	
Senior Pastor Salary					
Pastor Base		$ 22,200	(22,200)	$ -	
Housing		$ 8,600	(8,600)	$ -	
SECA Tax — Base + Housing	* .92357.153	$ 4,352	(4,352)	$ -	
Car Allowance		$ 1,650	(1,650)	$ -	
Health Insurance / Disa / Pension		$ 8,132	(8,132)	$ -	
Conference Expense		$ 350	(350)	$ -	
Senior Pastor Total:		$45,284	(45,284)	$ -	
Associate Pastor					
Pastor Base		$ 30,695	1,245	$ 31,940	no % raise **
Housing		$ 11,350	9,670	$ 21,020	add'l amt for mtg/taxes
SECA Tax — Base +Housing	* .92357.153	$ 6,789	694	$ 7,483	
Car Allowance		$ 3,300	0	$ 3,300	
Health / Disa / Pension	2011 / 2012	$ 15,506	0	$ 15,506	
Dental - through Chamber + Dues	$ 1,830 / $ 1,830				
Health Insurance	$ 8,600 / $ 8,600				
Pension - Thrivent	$ 3,900 / $ 3,900				
Disability	$ 1,176 / $ 1,176				
Rounding to Budget					
	$ 15,506 / $ 15,506				
Continuing Ed		$ 500	0	$ 500	
Conference Expense		$ 350	0	$ 350	
LCM Contribution		$ (17,882)	17,882	$ -	
Associate Pastor Total:		$50,608	29,491	$ 80,099	
Staff Payroll	2011 / 2012				
Administrative Asst	$12.30 / $12.80	$ 22,386	910	$ 23,296	.50/hr increase
Janitorial & Maintenance	$11.50 / $12.00	$ 11,960	520	$ 12,480	.50/hr increase
Organist / Choir Director Salary		$ 10,200	510	$ 10,710	5% increase
Contemporary Worship Leader		$ 5,200	260	$ 5,460	5% increase
FICA 7.65%		$ 3,806	207	$ 4,013	
Staff Total:		$53,552	2,407	$ 55,959	
Bldg, Grounds Maintenance					
Gas		$ 8,000	(1,000)	$ 7,000	
Electric		$ 3,200	1,000	$ 4,200	
Property Taxes/ Water		$ 2,000	0	$ 2,000	
Telephone		$ 1,600	0	$ 1,600	
Insurance: Disability		$ 250	50	$ 300	
Insurance: Compensation		$ 2,000	0	$ 2,000	
Insurance: Bldg		$ 6,500	0	$ 6,500	
Bldg, Grounds Maintenance		$ 9,000	0	$ 9,000	
Trustee Improvement		$ 9,000	0	$ 9,000	
Bldg, Grounds Total:		$41,550	50	$ 41,600	
Annual Budget		$ 239,419	(12,861)	$ 226,558	-5.37%

** based upon July -Dec. @ full year